

## Ms Marlene Graham

B.Sc. (Hons.), MAPS.

### PSYCHOLOGIST

#### **QUALIFICATIONS & MEMBERSHIPS**

- BSc(Hons) University of Queensland, BSc (Psych) University of Southern Queensland
- Member of the Australian Psychological Society (APS)
- Registration with Australian Health Practitioner Regulation Agency (AHPRA)
- Registered Provider to WorkCover and Comcare (Clinical & Vocational Psychology)
- Mediator and Conciliator, Institute of Arbitrators and Mediators

#### **CURRENT / FORMER POSITIONS**

- Consultant Psychologist to Private and Government Organisations (career management, progression planning, management skills development and mentoring, career transition/outplacement programmes, emotional intelligence coaching, recruitment psychometric testing)
- Career Transition/Outplacement Consultant
- Workplace Mediator
- Recruiter: Executive and Non Executive

#### **AREAS OF EXPERTISE**

• <b><u>Adult Vocational Assessment</u></b>	• <b><u>Mediation</u></b>
• <b><u>Rehabilitation Return to Work Programmes</u></b>	• <b><u>Organisational/Team Cultural Change</u></b>
• <b><u>Career Management/Transition</u></b>	• <b><u>Management Development &amp; Mentoring</u></b>
• <b><u>Psychometric Assessment</u></b>	• <b><u>Emotional Intelligence Testing &amp; Development</u></b>
• <b><u>Psychological Assessment</u></b>	• <b><u>Recruitment</u></b>

#### **SUMMARY**

**Ms Marlene Graham** has several years experience in Organisational and Clinical Psychology. She is skilled in vocational assessments, used to determine occupations that an individual is capable of undertaking, post injury, or whilst recovering from an injury, with their current or host employer.

Ms Graham is also very proficient at determining primary and secondary psychological injuries, and providing counselling for patients suffering from Adjustment to Injury and Post Traumatic Stress Disorder.

She also has great experience with facilitating all aspects of Return to Work Programmes, mediating workplace disputes, interpreting psychological/psychometric test results, and providing Employee Assistance Programme (EAP) counselling.

Ms Graham's previous work as a Career Management and Recruitment Consultant has enabled her to precisely identify an individual's transferable skills and subsequently provide career transition courses. She has successfully assisted organisations with the implementation of departmental cultural change programmes. She has designed and administered pre/post programme feedback questionnaires and analysed results.

Ms Graham has held presentations for large numbers of group participants and training sessions in both workshop and individual formats.